

## Position Description

### Student Organizer

#### Salem State University, UMass Amherst, UMass Dartmouth

The Public Higher Education Network of Massachusetts (PHENOM) is a 501(c)3 grassroots organization that brings together public college and university students, staff, faculty, alumni, families, and community members fighting to radically improve access to public higher education in Massachusetts. Through grassroots organizing, intensive coalition building, and targeted legislative action, PHENOM has begun to change the public discourse and win concrete victories. PHENOM connects its work on day-to-day issues related to costs, staffing, and funding to larger social issues (taxation, privatization, wealth inequality).

PHENOM is looking for students who are interested in increasing affordability, accessibility, and quality of Massachusetts public higher education. Specifically, **creating momentum about our campaign for free college and increased public higher ed funding**. We also mobilize to respond to current threats to higher education including free speech on campus, and the adjunct crisis.

Student Organizers lead efforts to educate, motivate, and mobilize their peers on campus. Projects can include advocacy trips to the State House, campus chapter building, legislative organizing, and more. Student Organizers will be able to connect with PHENOM's network and gain professional experience interfacing with legislators, union partners, and nonprofits as well as receive compensation for their work.

Job Title: PHENOM Student Organizer

Duties: Providing support for PHENOM campaigns and outreach work – including organizing events, making phone calls, maintaining database, meeting with relevant parties, engaging in student leadership, talking about PHENOM with student organizations and in classes. Additional duties could include research, traditional and social media work, graphic design and more, depending on experience and interest. Organizers will be leaders on their campus, coordinating volunteers in their campus chapter and stewarding a movement for change.

Hours and Compensation: Must be able to work both Spring and Fall semesters. Starting salary: \$15/hour. Work study position.

Qualifications:

- Federal Work Study eligibility is preferred.
- Some experience with grassroots organizing, event planning, or civic engagement as part of a political, community or campus organization.
- Interest in issues of affordability/accessibility of public higher education.
- A high degree of organization and responsibility.
- Willingness to be self-motivated, take initiative, and learn on the job.
- Candidates with a demonstrated passion for legislative advocacy, leadership, and activism will be strongly favored.

To Apply: Apply through Handshake or email PHENOM's Executive Director at [henry@phenomonline.org](mailto:henry@phenomonline.org) with a resume and a letter of interest highlighting why you think you would be a good candidate for this position. Students are encouraged to apply regardless of qualifications. Please share your major and expected graduation date.

***PHENOM is a grassroots advocacy organization that unites all constituencies and components of the Massachusetts public higher education system -- students, staff, faculty, administrators, alumni, parents, community groups, and others -- in an effort to promote a well-funded, affordable, accessible, well-staffed and democratically governed public higher education system in Massachusetts. PHENOM understands that our ability to create the kind of public higher education system Massachusetts deserves depends on building a large, powerful, and united movement with a long-term vision.***

***PHENOM is an equal opportunity employer. All persons regardless of age, race, ethnicity, gender, ability, religious affiliation, or sexual orientation are encouraged to apply.***

***PHENOM also engages in research, education, grassroots mobilization, and civic action. PHENOM has become an authoritative voice in the public higher education policy debate in the state. Please go to [www.phenomonline.org](http://www.phenomonline.org) to learn more about PHENOM's work.***